

IT LEARNERSHIPS

DATA SCIENCE PRACTITIONER

QUALIFICATION 118708
LEARNERSHIP Q-NUMBER: 32Q320170251855

*Designed to support your
Workplace Skills Plan and
build job-ready IT capability*

Build data capability that turns insight into action

Data is a critical business asset, but only when it is organised, analysed, and used effectively. Organisations need people who can turn raw data into meaningful insight.

This Data Science Practitioner learnership builds practical capability to collect, prepare, and analyse data, and communicate insights that support better decisions.

Whether your learners are starting out, moving into tech, or building a future-ready career, this qualification opens the door to roles like Data Analyst, Data Technician or Junior Data Practitioner.



On successful completion of this qualification, learners are awarded: **Occupational Certificate: Data Science Practitioner (SAQA ID: 118708)**

We work closely with you to understand your objectives, guide you through the requirements, and support the implementation of qualifications that deliver real impact.



NQF LEVEL

5



CREDITS

185



WHO SHOULD ENROL?

- Organisations building data and analytics capability
- Teams working with operational or business data
- Employers looking to strengthen insight-driven decision-making
- Individuals starting a career in data, analytics or IT
- School leavers interested in data and technology
- Professionals looking to move into data-related roles

WHAT MAKES THIS COURSE DIFFERENT?

This programme is designed to move you from learning to doing

- Build strong foundations in data collection, analysis and visualisation
- Apply your skills using real datasets and practical tools
- Gain experience communicating insights that support business decisions

WHAT IS THE ENTRY CRITERIA?

- Grade 12

DATA SCIENCE PRACTITIONER

QUALIFICATION

Data Science Practitioners take custody of data and make the data available in a structured form for the Data Scientist to use. They support the data life cycle by collecting, transforming, and analysing data, and communicating results in order to solve elementary business problems. They transform data into robust, comprehensive data sets, aligned with the problem identified in the statement of work and ready for storage.

Skills your teams will build

These skill level outcomes show what learners will be able to do:

- Collect large amounts of structured and unstructured data from primary and secondary sources and extract and transform them into a usable format
- Apply data analysis techniques to uncover patterns and trends in datasets (resultant sets of data that can be viewed as tables or as a "spreadsheet of data") to solve business-related problems
- Prepare and present descriptive analytics reports on patterns and trends using computer programming languages and explain those patterns and trends through e.g., visualisation, storytelling etc. using data visualisation tools

Recognised, quality-assured qualification

Learners undergo internal assessment across the knowledge, practical, and workplace modules, all of which are formally assessed and moderated, in line with QCTO requirements. Successful completion of all components ensures that learners are EISA-ready for the External Integrated Summative Assessment.

To obtain the qualification, learners must pass the External Integrated Summative Assessment (EISA), conducted at an Accredited Assessment centre under the oversight of an Assessment Quality Partner (AQP). The EISA evaluates learners' competence against the qualification's Exit Level Outcomes through integrated written, practical, and/or work-based assessment methods, in line with approved external assessment specifications.

An environment that enables your learning journey

To ensure a successful learning journey, learners are supported by the right tools, systems, and experienced mentors within a structured environment that aligns with workplace standards. Everything is designed to help learners learn, practice, and perform with confidence.

Physical Requirements

- Tools, equipment, systems, e.g.: company systems, documents, data, relevant meetings, teams and supervisors, design studio, etc.
- Key processes, e.g.: RPA design, testing and deployment processes project on the go or completed

Human Resource Requirements

- Maximum mentor/learner ratio of 1:3 in the ideal situation.
- Supervisor/mentor: 2 years' software development experience

Legal Requirements

- Legal (product) licences to use software.
- OHS compliance certificate.
- Ethical clearance (where necessary)

Let's partner for impact!

Our approach combines a deep understanding of your objectives with expert guidance on QCTO programmes, ensuring smooth implementation and meaningful impact in the workplace.

We'll help you get clear on the holistic implementation process

From first conversation to final assessment, you'll be supported by a team that understands how to make QCTO programmes work in practice.

Delivered your way

- Classroom | Johannesburg
- Virtual | Instructor-led
- On-site | Nationwide

**Contact us to
start your journey!**

 impactful@lrmg.co.za

 [impactful.co.za](https://www.impactful.co.za)

DATA SCIENCE PRACTITIONER

QUALIFICATION

This detailed overview outlines how the qualification is structured to develop capability progressively – from foundational knowledge, through applied practical skills, to integrated workplace experience. Each module is aligned to the credit requirements of the nationally recognised qualification

KNOWLEDGE MODULES (66 CREDITS)

| ID | Name | Level | Credits |
|-------------------------|--|-------|---------|
| 251102-001-00-01 KM- | Introduction to Data Science and Data Analysis | 4 | 6 |

The main focus of the learning in this knowledge module is to build an understanding of the concepts of data analytics and the application of data science and analysis in the economic sectors

The learning will enable learners to demonstrate an understanding of:

| | |
|------------|---|
| KM-01-KT01 | What is data science? |
| KM-01-KT02 | Why data science? |
| KM-01-KT03 | Sources of data |
| KM-01-KT04 | Ensuring access to accurate data |
| KM-01-KT05 | Applications of data science |
| KM-01-KT06 | Attributes of a Data Science Practitioner |
| KM-01-KT07 | Big Data |

| ID | Name | Level | Credits |
|---------------------|--|-------|---------|
| 251102-001-00-KM-02 | Logical Thinking and Basic Calculations: Refresher | 4 | 4 |

The main focus of the learning in this knowledge module is to acquire mathematical thinking theory for solving problems and acquire basic maths knowledge for use during data analytics

The learning will enable learners to demonstrate an understanding of:

| | |
|------------|---|
| KM-02-KT01 | Mathematical thinking skills for problem solving |
| KM-02-KT02 | Conversion between decimal and binary systems |
| KM-02-KT03 | Expressing size and magnitude |
| KM-02-KT04 | Error in calculations |
| KM-02-KT05 | Cartesian coordinate system |
| KM-02-KT06 | Pythagorean theorem for finding the distance between two points |
| KM-02-KT07 | Operator precedence |
| KM-02-KT08 | Integer division |
| KM-02-KT09 | Modulus |
| KM-02-KT10 | Increments |
| KM-02-KT11 | Mixing types |

| ID | Name | Level | Credits |
|---|--|----------|----------|
| 251102-001-00-KM-03 | Computers and Computing Systems | 4 | 4 |
| <p>The main focus of the learning in this knowledge module is to build an understanding of what computers can do and the processes that make them function in terms of the four major parts: input, output, CPU (central processing unit) and memory. It gives an overview of networks and connectivity as well as security issues pertaining to IT ecosystems</p> <p>The learning will enable learners to demonstrate an understanding of:</p> | | | |
| KM-03-KT01 | Problem solving skills for IT Professionals | | |
| KM-03-KT02 | Input and output devices | | |
| KM-03-KT03 | Installing printers | | |
| KM-03-KT04 | Mobile devices, multimedia, and laptop computers | | |
| KM-03-KT05 | Preventative maintenance | | |
| KM-03-KT06 | Troubleshooting procedures | | |
| KM-03-KT07 | Introduction to operating systems | | |
| KM-03-KT08 | Managing files | | |
| KM-03-KT09 | Applications utility, troubleshooting and optimization | | |
| KM-03-KT10 | Introduction to networking and wireless connections | | |
| KM-03-KT11 | Introduction to recovery | | |
| KM-03-KT12 | Cloud computing | | |
| KM-03-KT13 | Security fundamentals | | |
| KM-03-KT14 | Programming and development | | |

| ID | Name | Level | Credits |
|---|---------------------------------------|----------|----------|
| 251102-001-00-KM-04 | Computing Theory | 4 | 2 |
| <p>The main focus of the learning in this knowledge module is to build an understanding of programming as creating a set of instructions to a computer on how to perform a task using coding and programming languages</p> <p>The learning will enable learners to demonstrate an understanding of:</p> | | | |
| KM-04-KT01 | Introduction to programming languages | | |
| KM-04-KT02 | Programming basics | | |
| KM-04-KT03 | Software applications | | |

| ID | Name | Level | Credits |
|--|--|----------|-----------|
| 251102-001-00-KM-05 | Basic Statistics for Data Analytics | 4 | 10 |
| <p>The main focus of the learning in this knowledge module is to build an understanding of basic statistics as it pertains to and is applied in data analysis</p> <p>The learning will enable learners to demonstrate an understanding of:</p> | | | |
| KM-05-KT01 | Mean | | |
| KM-05-KT02 | Standard deviation | | |
| KM-05-KT03 | Regression | | |
| KM-05-KT04 | Sample size determination | | |

| ID | Name | Level | Credits |
|---|---|----------|----------|
| 251102-001-00-KM-06 | Statistics Essentials for Data Analytics | 5 | 4 |
| <p>The main focus of the learning in this knowledge module is to build an understanding of statistics essentials as they pertain to and are applied in data analysis</p> <p>The learning will enable learners to demonstrate an understanding of:</p> | | | |
| KM-06-KT01 | Sample or population data | | |
| KM-06-KT02 | Fundamentals of descriptive statistics | | |
| KM-06-KT03 | Measures | | |
| KM-06-KT04 | Distributions | | |
| KM-06-KT05 | Estimators and Estimates | | |
| KM-06-KT06 | Confidence intervals advanced topics | | |
| KM-06-KT07 | Hypothesis testing | | |
| KM-06-KT08 | Fundamentals of regression analysis | | |
| KM-06-KT09 | Subtleties of regression analysis | | |
| KM-06-KT10 | Categorical data | | |
| KM-06-KT11 | Classification | | |
| KM-06-KT12 | Clustering | | |
| KM-06-KT13 | Association | | |

| ID | Name | Level | Credits |
|---|---------------------------------------|----------|-----------|
| 251102-001-00-KM-07 | Data Science and Data Analysis | 5 | 12 |
| <p>The main focus of the learning in this knowledge module is to build an understanding of concepts, principles and governance within data analytics</p> <p>The learning will enable learners to demonstrate an understanding of:</p> | | | |
| KM-07-KT01 | Data science | | |
| KM-07-KT02 | Approaches in data analysis | | |
| KM-07-KT03 | Data quality | | |
| KM-07-KT04 | Best practices for data governance | | |
| KM-07-KT05 | Legislation (e.g. POPI Act) | | |

| ID | Name | Level | Credits |
|--|--|----------|-----------|
| 251102-001-00-KM-08 | Data Analysis and Visualisation | 5 | 16 |
| <p>The main focus of the learning in this knowledge module is to build an understanding of data analysis and visualisation procedures</p> <p>The learning will enable learners to demonstrate an understanding of:</p> | | | |
| KM-08-KT01 | Introduction to Business Analytics | | |
| KM-08-KT02 | Introduction to business processes, analysis and process modelling | | |
| KM-08-KT03 | Introduction to Data Science Programs | | |
| KM-08-KT04 | Data Analytics | | |
| KM-08-KT05 | Wrangling | | |
| KM-08-KT06 | Data Structures | | |
| KM-08-KT07 | Data Visualization | | |
| KM-08-KT08 | High throughput | | |
| KM-08-KT09 | High-dimensional data analysis | | |
| KM-08-KT10 | Basic machine learning and artificial intelligence concepts | | |

| ID | Name | Level | Credits |
|---|---|----------|----------|
| 251102-001-00-KM-09 | Introduction to Governance, Legislation and Ethics | 4 | 3 |
| <p>The main focus of the learning in this knowledge module is to acquire general knowledge and understanding of the various legislations governing the workplace and their implications for the employer and employees. The learning of this module will also enable the learner to acquire an understanding of the principles of areas of performance management, business planning concepts, costing of products and concepts of general ethical behaviour and its impact in the workplace</p> <p>The learning will enable learners to demonstrate an understanding of:</p> | | | |
| KM-09-KT01 | Governance | | |
| KM-09-KT02 | Legislation governing workplaces | | |
| KM-09-KT03 | Introduction to ethics and security | | |
| KM-09-KT04 | Ethics at work | | |
| KM-09-KT05 | Security | | |
| KM-09-KT06 | Performance management | | |
| KM-09-KT07 | Business planning | | |
| KM-09-KT08 | Costing of products | | |
| KM-09-KT09 | Resources | | |

| ID | Name | Level | Credits |
|---|---|----------|----------|
| 251102-001-00-KM-10 | Fundamentals of Design Thinking and Innovation | 4 | 4 |
| <p>The main focus of the learning in this knowledge module is to build an understanding of design thinking principles and application in the workplace</p> <p>The learning will enable learners to demonstrate an understanding of:</p> | | | |
| KM-10-KT01 | Introduction to design thinking | | |
| KM-10-KT02 | The human element | | |
| KM-10-KT03 | Creativity | | |
| KM-10-KT04 | Innovation | | |
| KM-10-KT05 | Design | | |
| KM-10-KT06 | Design thinking methodology | | |
| KM-10-KT07 | Application of design thinking | | |

| ID | Name | Level | Credits |
|--|--------------------------------------|----------|----------|
| 251102-001-00-KM-11 | 4IR and Future Skills | 4 | 1 |
| <p>The main focus of the learning in this knowledge module is to build an understanding of the impact of 4IR on communities, individuals and businesses and important skills for future needs</p> <p>The learning will enable learners to demonstrate an understanding of:</p> | | | |
| KM-11-KT01 | 4 IR emerging trends | | |
| KM-11-KT02 | Computing Knowledge | | |
| KM-11-KT03 | Future skills and competencies (4IR) | | |
| KM-11-KT04 | 4 IR trends affecting businesses | | |
| KM-11-KT05 | Interpersonal skills | | |
| KM-11-KT06 | Intrapersonal skills | | |
| KM-11-KT07 | Communication principles and methods | | |
| KM-11-KT08 | Written business communication | | |
| KM-11-KT09 | Presentation skills | | |
| KM-11-KT10 | Teamwork in the workplace | | |
| KM-11-KT11 | Committees and meetings | | |
| KM-11-KT11 | Job descriptions and profiles | | |
| KM-11-KT13 | Customers and stakeholders | | |
| KM-11-KT14 | Customer service | | |

PRACTICAL SKILL MODULES (59 CREDITS)

| ID | Name | Level | Credits |
|--|--|----------|----------|
| 251102-001-00-PM-01 | Apply Logical Thinking and Maths Refresher | 4 | 3 |
| <p>The focus of the learning in this module is on providing the learner with an opportunity to acquire mathematical thinking skills for solving problems and to acquire basic maths skills for using software toolkits or platforms. Functional understanding of maths and for logical reasoning</p> <p>The learner will be required to:</p> | | | |
| PM-01-PS01 | Number bases and measurement units | | |
| PM-01-PS02 | Basic math | | |
| PM-01-PS03 | Operator precedence | | |
| PM-01-PS04 | Integer division | | |
| PM-01-PS05 | Functions, limits and continuity | | |
| PM-01-PS06 | Differential calculus of single variable functions | | |
| PM-01-PS07 | Modulus | | |
| PM-01-PS08 | Increments | | |
| PM-01-PS09 | Mixing types | | |
| PM-01-PS10 | Casting (timing and contextualising) | | |
| Associated Knowledge Module: KM-02 Logical Thinking and Basic Calculations: Refresher | | | |

| ID | Name | Level | Credits |
|--|---|----------|----------|
| 251102-001-00-PM-02 | Apply Code to use a Software Toolkit/Platform in the Field of Study or Employment | 4 | 4 |
| <p>The focus of the learning in this module is on providing the learner with an opportunity to acquire the ability to apply basic programming skills and code to use a software toolkit/platform in the field of study or employment</p> <p>The learner will be required to:</p> | | | |
| PM-02-PS01 | Source and compare at least three software toolkits/platforms/ languages used in your field of studies | | |
| PM-02-PS02 | Identify and contrast four (4) paradigms | | |
| PM-02-PS03 | Create a programming environment (tailored to a specific tool or platform) | | |
| PM-02-PS04 | Write code using a programming language for giving instructions for use of a software toolkit/platform | | |
| PM-02-PS05 | Select and use correct data types (tailored to a specific tool or platform) | | |
| PM-02-PS06 | Use complex types to organise data (tailored to a specific tool or platform) | | |
| PM-02-PS07 | Add API's (Application Programming Interface) to an application (tailored to a specific tool or platform) | | |
| PM-02-PS08 | Define a function (tailored to a specific tool or platform) | | |
| PM-02-PS09 | Use logical branch statements and comparison operators (tailored to a specific tool or platform) | | |
| PM-02-PS10 | Code loops (tailored to a specific tool or platform) | | |
| PM-02-PS11 | Use and apply variable scopes (tailored to a specific tool or platform) | | |
| PM-02-PS12 | Create queries to pull desired data using a structured query language (SQL) (applicable to data base) (tailored to a specific tool or platform) | | |
| PM-02-PS13 | Handle errors and troubleshooting (tailored to a specific tool or platform) | | |
| PM-02-PS14 | Identify the general steps for writing code (tailored to a specific tool or platform) | | |
| PM-02-PS15 | Execute practical exercises 1, 2 and 3 using the specified product set | | |
| Associated Knowledge Module: KM-04 Computing Theory | | | |

| ID | Name | Level | Credits |
|---|---|----------|----------|
| 251102-001-00-PM-03 | Use Spreadsheets to Analyse and Visualise Data | 4 | 3 |
| <p>The focus of the learning in this module is on providing the learner with an opportunity to acquire the skills to use spreadsheets to analyse and visualise data</p> <p>The learner will be required to:</p> | | | |
| PM-03-PS01 | Report data using spreadsheets | | |
| PM-03-PS02 | Summarise and format data using spreadsheet tables | | |
| PM-03-PS03 | Create, use and edit pivot tables and pivot charts | | |
| PM-03-PS04 | Create, use and edit dashboards | | |
| PM-03-PS05 | Create and configure hierarchies and time data | | |
| PM-03-PS06 | Apply a spreadsheet data model | | |
| PM-03-PS07 | Import data from files | | |
| PM-03-PS08 | Import data from databases | | |
| PM-03-PS09 | Import data from reports | | |
| PM-03-PS10 | Visualize data | | |
| PM-03-PS11 | Scrape data from the web using an appropriate tool | | |

| ID | Name | Level | Credits |
|---|--|----------|----------|
| 251102-001-00-PM-04 | Use a Visual Analytics Platform to Analyse and Visualise Data | 5 | 4 |
| <p>The focus of the learning in this module is on providing the learner with an opportunity to acquire the skills to use Business Intelligence (BI) Technologies to analyse and visualise data (BI toolsets and technologies refer to e.g. Power BI, R, Python, Tableau, Hadoop, Spark, etc.)</p> <p>The learner will be required to:</p> | | | |
| PM-04-PS01 | Use spreadsheet data with BI technologies | | |
| PM-04-PS02 | Self-service BI technology solutions | | |
| PM-04-PS03 | Shape and combine data | | |
| PM-04-PS04 | Model data | | |
| PM-04-PS05 | Use interactive data visualizations to represent data graphically | | |
| PM-04-PS06 | Access data | | |
| PM-04-PS07 | Use visualisation tools to present data as meaningful insights | | |

| ID | Name | Level | Credits |
|---|---|----------|----------|
| 251102-001-00-PM-05 | Apply Statistical Tools and Techniques | 5 | 4 |
| <p>The focus of the learning in this module is on providing the learner with an opportunity to acquire the skills to apply various methods and tools to analyse data and create meaningful insights</p> <p>The learner will be required to:</p> | | | |
| PM-05-PS01 | Write queries | | |
| PM-05-PS02 | Write SELECT queries | | |
| PM-05-PS03 | Query multiple tables | | |
| PM-05-PS04 | Sort and filter data | | |
| PM-05-PS05 | Use SQL server data types | | |
| PM-05-PS06 | Use data manipulation language (DML) to modify data | | |
| PM-05-PS07 | Use built-in functions | | |
| PM-05-PS08 | Group and aggregate data | | |
| PM-05-PS09 | Use subqueries | | |
| PM-05-PS10 | Use table expressions | | |
| PM-05-PS11 | Use set operators | | |
| PM-05-PS12 | Use ranking, offset and aggregate functions | | |
| PM-05-PS13 | Write queries using pivoting and grouping sets | | |
| PM-05-PS14 | Execute stored procedures | | |
| PM-05-PS15 | Program with SQL | | |
| PM-05-PS16 | Implement error handling | | |
| PM-05-PS17 | Implement transactions | | |

| ID | Name | Level | Credits |
|--|--|----------|-----------|
| 251102-001-00-PM-06 | Collect and Pre-Process Large Amounts of Structured and Unstructured Data | 5 | 12 |
| <p>The focus of the learning in this module is on providing the learner with an opportunity to acquire the skills to collect and clean large amounts of structured and unstructured data</p> <p>The learner will be required to:</p> | | | |
| PM-06-PS01 | Apply the first steps of the data science life cycle | | |
| PM-06-PS02 | Work with programming languages and software packages, e.g. SAS, R, Python, etc. | | |
| <p>Associated Knowledge Modules: KM-05 Basic Statistics for Data Analytics KM-06 Statistics Essentials for Data Analytics</p> | | | |

| ID | Name | Level | Credits |
|---------------------|---|-------|---------|
| 251102-001-00-PM-07 | Apply Data Analysis Techniques to Uncover Patterns and Trends in Datasets | 5 | 12 |

The focus of the learning in this module is on providing the learner with an opportunity to acquire the skills to conduct preliminary analysis of data

The learner will be required to:

| | |
|------------|--|
| PM-07-PS01 | Apply the steps in the process for data analysis |
| PM-07-PS02 | Design and build a model |
| PM-07-PS03 | Select and apply statistical principles, methods, techniques and tools to analyse data |
| PM-07-PS04 | Apply statistical tools and techniques to collect, pre-process and analyse data |

Associated Knowledge Module: KM-08 Data Analysis and Visualisation

| ID | Name | Level | Credits |
|---------------------|--|-------|---------|
| 251102-001-00-PM-08 | Prepare and Present Descriptive Analytic Reports for Decision Making | 5 | 12 |

The focus of the learning in this module is on providing the learner with an opportunity to acquire the skills to explore and model to extract meaningful information and insights and present such insights

The learner will be required to:

| | |
|------------|---|
| PM-08-PS01 | Explore data/visualise the data using a given platform |
| PM-08-PS02 | Model the data to extract meaningful information and insights |
| PM-08-PS03 | Communicate results |

Associated Knowledge Module: KM-08 Data Analysis and Visualisation

| ID | Name | Level | Credits |
|---------------------|--|-------|---------|
| 251102-001-00-PM-09 | Participate in a Design Thinking for Innovation Workshop | 5 | 3 |

The focus of the learning in this module is on providing the learner with an opportunity to acquire the skills to participate in a design thinking intervention, apply design thinking methodologies and look for opportunities to apply the same methodology in world-of-work and personal life

The learner will be required to:

| | |
|------------|--|
| PM-09-PS01 | Collaborate with team members to apply innovative and problem-solving strategies |
| PM-09-PS02 | Apply design thinking process to solve a problem creatively and innovatively |

Associated Knowledge Module: KM-10 Fundamentals of Design Thinking and Innovation

| ID | Name | Level | Credits |
|---------------------|--|-------|---------|
| 251102-001-00-PM-10 | Collaborate Ethically and Effectively in the Workplace | 5 | 2 |

The focus of the learning in this module is on providing the learner with an opportunity to acquire the skills to function ethically and effectively in the workplace

The learner will be required to:

| | |
|------------|---|
| PM-10-PS01 | Present information to an audience |
| PM-10-PS02 | Conduct basic research (gather and explore data and information) on 4IR skills and application opportunities in the workplace |
| PM-10-PS03 | Ensure compliance with the code of conduct and governance in the workplace |
| PM-10-PS04 | Collaborate with team members in the workplace |
| PM-10-PS05 | Attend and participate in meetings |

Associated Knowledge Module: KM-09 Introduction to Governance, Legislation and Ethics
 KM-11 4IR and Future Skills

WORK EXPERIENCE MODULES (60 CREDITS)

| ID | Name | Level | Credits |
|--|--|-------|---------|
| 251102-001-00-WM-01 | Data collection and Pre-processing Processes | 5 | 16 |
| <p>The focus of the work experience is on providing the learner with an opportunity to:</p> <p>Collect, clean, wrangle and scrub large amounts of structured and unstructured data, transform them into a usable format and to assist organisations in making informed decisions</p> <p>The learner will be required to:</p> | | | |
| WM-01-WE01 | <p>Attend induction program and familiarise self with company processes, procedures, tools and culture</p> <ul style="list-style-type: none"> Attend induction program and familiarise self with the culture of the company Apply protocols and work etiquette Attend company specific information sharing sessions (e.g. standing meetings, toolbox talks, power hours, etc.) Familiarise self with and apply “working from anywhere” protocols Comply with governance protocols and code of ethics of the company and ensure legal compliance by adhering to legal requirements (incl. but not limited to privacy, confidentiality, security of data, etc.) Spend time in the various departments of the company, observe process flows and compile wire diagrams or workflow of the processes observed using suitable tools and showing the relationships and influences each of the departments have on each other Understand management requirements and expectations from data analysis and data visualisation Understand business intelligence and application of findings and projections from data analysis and the decisions that must be informed by it Manage timesheets and apply self-management skills Collaborate with team members to achieve common and individual goals | | |
| WM-01-WE02 | <p>Shadow and observe an experienced Data Analyst undertaking the following tasks</p> <ul style="list-style-type: none"> Frame the problem to exactly define what is needed or expected and set well-defined goals Break the problem statement down in source code, decide on platform Undertake data collection from multiple sources, including primary, secondary, internal, and external sources to generate relevant data for analysis: <ul style="list-style-type: none"> Scrape data from the web using an appropriate tool Utilise historical data sets and planned product changes to model and forecast business trends Access the vendor specific platform analytics database Log information into the vendor specific platform business intelligence and analytics database of the organization Ensure data integrity Use DMX utilities Clean, wrangle, scrub and reorganise data: <ul style="list-style-type: none"> Fix coding errors and other data-related problems Data clean-up (wrangling) using utilities (redundancy, errors) Reorganise data in a format that can be easily read by either human or machine. | | |

| ID | Name | Level | Credits |
|---------------------|---|-------|---------|
| 251102-001-00-WM-01 | Data collection and Pre-processing Processes | 5 | 16 |
| | <ul style="list-style-type: none"> • Retrieve and extract data from multiple sources into a scratch table: <ul style="list-style-type: none"> ○ Filter out and group and summarise ○ Prepare data ○ Query and make sure they get the right performance of the query ○ Compile excel spreadsheets and use visual basic for applications to make data visible before analysis • Develop a data model • Manage master data, including creation, updates and deletion • Define new data collection and analysis processes • Take notes on company processes, procedures and requirements for future reference | | |
| WM-01-WE03 | <p>Conduct the following tasks under supervision</p> <ul style="list-style-type: none"> • Frame the problem to exactly define what is needed or expected and set well-defined goals • Break the problem statement down into source code, decide on platform • Undertake data collection from multiple sources, including primary, secondary, internal and external sources to generate relevant data for analysis: <ul style="list-style-type: none"> ○ Scrape data from the web using an appropriate tool ○ Utilise historical data sets and planned product changes to model and forecast business trends ○ Access the vendor specific platform analytics database ○ Log information into the vendor specific platform business intelligence and analytics database of the organization ○ Ensure data integrity ○ Use DMX utilities • Clean, wrangle, scrub and reorganise data: <ul style="list-style-type: none"> ○ Fix coding errors and other data-related problems ○ Data clean-up (wrangling) using utilities (redundancy, errors) ○ Reorganise data in a format that can be easily read by either human or machine • Retrieve and extract data from multiple sources into a scratch table: <ul style="list-style-type: none"> ○ Filter out, group and summarise ○ Prepare data ○ Query and make sure they get the right performance of the query ○ Compile spreadsheets and use VB or any applicable platform to make data visible before analysis • Develop a data model • Manage master data, including creation, updates, and deletion • Defining new data collection and analysis processes • Obtain sign-off on accomplished tasks | | |

| ID | Name | Level | Credits |
|--|---|-------|---------|
| 251102-001-00-WM-02 | Statistical Data Analysis Processes | 5 | 16 |
| <p>The focus of the work experience is on providing the learner with an opportunity to:</p> <p>Use analytical and logical reasoning to gain information from and find meaning in data so that the derived knowledge can be used to make informed decisions</p> <p>The learner will be required to:</p> | | | |
| WM-02-WE01 | Shadow and observe an experienced Data Analyst undertaking the following tasks <ul style="list-style-type: none"> • Query data • Apply a combination of analytical skills, problem-solving skills, logical reasoning and communication skills to define tendencies in complex data sets and relay them to their superiors • Apply statistical principles, methods, techniques and tools to analyse data • Analyse and interpret collected data using statistical tools and computer software etc. • Using statistical tools to interpret data sets, paying particular attention to trends and patterns that could be valuable for diagnostic and predictive analytics efforts • Code and re-code data contained within various databases to identify patterns • Find meaning in data so that the derived knowledge can be used to make informed decisions • Interpret the raw data and identify any patterns in it to provide clarity to the non-technical audience | | |
| WM-02-WE02 | Conduct the following tasks under supervision <ul style="list-style-type: none"> • Query data • Apply a combination of analytical skills, problem-solving skills, logical reasoning and communication skills to define tendencies in complex data sets and relay them to their superiors • Apply statistical principles, methods, techniques and tools to analyse data • Analyse and interpret collected data using statistical tools and computer software etc. • Use statistical tools to interpret data sets, paying particular attention to trends and patterns that could be valuable for diagnostic and predictive analytics efforts • Code and re-code data contained within various databases to identify patterns • Find meaning in data so that the derived knowledge can be used to make informed decisions • Interpret the raw data and identify any patterns in it to provide clarity to the non-technical audience | | |

| ID | Name | Level | Credits |
|---|--|-------|---------|
| 251102-001-00-WM-03 | Data Visualisation and Reporting Processes | 5 | 16 |
| <p>The focus of the work experience is on providing the learner with an opportunity to:</p> <p>Prepare and present descriptive analytic reports on patterns and trends using computer programming languages, linear maths and statistics and explaining those patterns and trends through, e.g. visualisation, storytelling, and the like</p> <p>The learner will be required to:</p> | | | |
| WM-03-WE01 | <p>Shadow and observe an experienced Data Analyst undertaking the following tasks</p> <ul style="list-style-type: none"> • Create visualizations, including dashboards, flowcharts, and graphs to relay business concepts through visuals to colleagues and other relevant stakeholders • Test the system to ensure it provides accurate results or performs the required tasks accurately • Ensure that the visual elements accurately represent the results of your data analysis • Ensure it answers the questions or explains solutions to the problems defined at the start of the data analysis life cycle • Use the results of your analysis to perform predictive analysis • Create insights for the business and use storytelling and other techniques to present data • Identifying new process improvement opportunities | | |
| WM-03-WE02 | <p>Conduct the following tasks under supervision</p> <ul style="list-style-type: none"> • Create visualizations, including dashboards, flowcharts, and graphs to relay business concepts through visuals to colleagues and other relevant stakeholders • Test the system to ensure it provides accurate results or performs the required tasks accurately • Ensure that the visual elements accurately represent the results of your data analysis • Ensure it answers the questions or explains solutions to the problems defined at the start of the data analysis life cycle • Use the results of your analysis to perform predictive analysis • Create insights for the business and use storytelling and other techniques to present data • Identifying new process improvement opportunities | | |

| ID | Name | Level | Credits |
|---------------------|---|-------|---------|
| 251102-001-00-WM-04 | Capstone Project using an Appropriate Toolkit | 5 | 12 |

The focus of the work experience is on providing the learner with an opportunity to:

Provide for the: retrieval, analysis, simplification, and representation of complex data sets and examining of company data in order to make conclusions about them that interested parties can leverage to shape the future of the business

The learner will be required to:

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|------------|--|
| WM-04-WE01 | <p>Mine and analyse datasets, draw valid inferences and present them successfully to management using a reporting tool. Execute the following activities and present a step-by-step report with examples and motivations</p> <ul style="list-style-type: none"> Utilize historical data sets and planned product changes to model and forecast business trends Track and report on department initiatives and status reports Log information into the vendor specific platform business intelligence and analytics database of the organization Analyse the firm's operations for trends, volume, demographics and operator metrics to support decisions Conduct research on specific complaints, the individuals submitting those complaints and other relevant information related to individual queries or systemic issues Update and manage information in a web-based case management system Act on cases and provide case summaries for referral to relevant unit for follow-up review and action Utilise the vendor specific platform analytics database to carry out statistical analysis and ad hoc reporting as required Provide support with technical writing and editing as required Develop analytics to identify trend lines across several data sources within the organization Examine and evaluate existing business practices and systems and proffer suggestions aimed at creating efficiency and streamlining operations, while maintaining or increasing compliance rates Apply predictive analysis and tools to forecast and employ business analytics (including an enhanced ability to quantify and qualify data) Undertake operational research to identify and recommend optimal/near-optimal solutions to complex challenges Produce and track key performance indicators Develop and support reporting processes Monitor and audit data quality Liaise with internal and external clients to fully understand data content Gather, understand and document detailed business requirements using appropriate tools and techniques Manipulate, analyse and interpret complex data sets relating to the employer's business Prepare reports for internal and external audiences using business analytics reporting tools Provide sector and competitor benchmarking |
|------------|--|