# HUMAN SKILLS COURSE OVERVIEW

# Course Category: Improve Communication

# **Course Name:**

Conversations that Count:

Strategies for effective communication



#### Gauteng

3rd Floor, 34 Whiteley Road, Melrose Arch Johannesburg 2196

#### Gauteng

192 on Bram 192 Bram Fischer Drive Ferndale, Randburg Johannesburg 2160

#### **Cape Town**

1st floor, TBE, 3 Bridgeway, Bridgeway Precinct, Century City, 7411

#### Durban

9 Mountview Close Broadlands Mount Edgecombe Durban 4302

087 941 5764

sales@impactful.co.za

impactful.co.za

## **COURSE OVERVIEW**

This course is designed to equip participants with vital skills in verbal and non-verbal communication, active listening, and emotional intelligence. It enables a deeper understanding of oneself and others, fostering empathy and rapport.

# **COURSE OBJECTIVES**

By the end of this course, you will be able to:

- 1. Understand the key principles of effective communication.
- 2. Develop active listening skills to enhance understanding and rapport.
- 3. Learn techniques for expressing thoughts and feelings clearly and assertively.
- 4. Identify and overcome common barriers to effective communication.
- 5. Master the art of asking insightful questions to deepen conversations.
- 6. Explore strategies for managing difficult conversations and resolving conflicts.
- 7. Enhance non-verbal communication skills to complement verbal messages.
- 8. Apply the fundamentals of influence and persuasion.



## **COURSE OUTLINE**

#### Module 1: Introduction to Interpersonal Communication

- What is interpersonal communication and why is it important?
- Components and processes of interpersonal communication
- Understand self-concept and self-disclosure
- How perception affects communication

#### Module 2: Building Meaningful Conversations

- Principles of effective verbal communication
- How to build rapport
- Understand the other person's preferred communication style
- Language, tone, and clarity in conveying messages

#### Module 3: Active Listening Skills

- Techniques for active and empathetic listening
- A model for active listening Affirm / Clarify / Confirm / Summarise
- Exercises to practice attentive listening

#### Module 4: The Art of Asking Questions

- Crafting questions for deeper engagement
- Open-ended vs. closed-ended questioning
- The three layers of questions

#### Module 5: Emotional Intelligence in Conversations

- Understand and manage emotions
- Enhance empathy in communication
- How to give and receive honest feedback

#### Module 6: Non-Verbal Communication and its Impact

- Understand the role of body language, facial expressions, and gestures
- Align non-verbal cues with verbal messages
- Interpret and use non-verbal cues effectively

#### Module 7: Overcome Communication Barriers

- Recognise common communication barriers
- Strategies to overcome these barriers
- Navigate difficult conversations
- Maintain composure under pressure

#### Module 8: Influence and Persuasion

- Fundamentals of influence and persuasion
- Six ways to influence another person's thinking
- Persuasive language patterns

### **DELIVERY METHOD**

Our courses have flexible delivery options:

- In-person classroom training at the Impactful training facilities in Johannesburg, Durban and Cape Town
- Virtual instructor-led training
- Nationally on-site at the client

