



EMPOWERDEX

B-BBEE Ownership Verification Certificate Economic Empowerment Rating Agency

Impactful Specialist Solutions (Pty) Ltd

Registration Number: 2017/428462/07
 Address: 3RD Floor, 34 Whitely Road, Melrose Arch, Johannesburg, 2196

Ownership Indicators	Target Level	Target Score	Verified Level	Verified Score	Analysis	Results
Voting Rights of Black People	25.01%	4.00	51.63%	4.00	Black Disabled Percentage	1.65%
Voting Rights of Black Women	10.00%	2.00	22.72%	2.00	Black Youth Percentage	4.96%
Economic Interest of Black People	25.00%	4.00	51.63%	4.00	Black Unemployed Percentage	0.00%
Economic Interest of Black Women	10.00%	2.00	22.72%	2.00	Black People Living in Rural Areas Percentage	0.00%
Black Designated Groups	3.00%	3.00	26.48%	3.00	Black Military Veterans Percentage	0.00%
Black New Entrants	2.00%	2.00	20.39%	2.00	Unmodified Black Ownership Percentage	51.63%
Net Value	25.00%	8.00	51.63%	8.00	Exclusion Principal Applied	No
Total Score	25.00	25.00	Effective Date		08 March 2023	
			Expiry Date		07 March 2024	
			Re-issue Date		N/A	

Technical Signatory – N. Allie

08 March 2023
 Date

This ownership verification certificate is based on information provided to Empowerdex and represent an independent opinion based on the verification and analysis completed by Empowerdex. The calculation of the scores has been determined in accordance with the Department of Trade and Industry's Codes of Good Practice on Broad Based Black Economic Empowerment as Gazetted on 11 October 2013. This ownership certificate may not be used for procurement purposes, but rather for verification of ownership in entities where the measured entity stated above holds equity and requires verified ownership information.

Empowerdex (Pty) Ltd Reg. 2001/027963/07
 Directors: J Brebnor, V Jack, L Ratsoma, C Wu

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